

Benefits Rate Sheet Plan Year 2025

All full-time benefits eligible employees are able to elect or waive insurance coverage to commence on the 1st of the month following their date of hire. These employees are eligible for up to a \$15,000 employer-sponsored life insurance policy commensurate with their benefits eligibility. AFLAC & Voluntary Lincoln Life Insurance rates are calculated by the provider. Regenexx services are available to employees who select a medical plan.

Bronze - HDHP HSA \$1500 deductible - Medical, RX	Monthly Total	Employee Monthly Rate	Employer Monthly Rate
Employee Only	\$700.00	\$0.00	\$700.00
Employee & Child(ren)	\$1,100.00	\$440.00	\$660.00
Employee & Spouse	\$1,300.00	\$650.00	\$650.00
Employee & Family	\$1,750.00	\$787.50	\$962.50

Silver - PPO \$1000 deductible - Medical, RX	Monthly Total	Employee Monthly Rate	Employer Monthly Rate
Employee Only	\$825.00	\$125.00	\$700.00
Employee & Child(ren)	\$1,200.00	\$480.00	\$720.00
Employee & Spouse	\$1,400.00	\$700.00	\$700.00
Employee & Family	\$1,900.00	\$855.00	\$1045.00

Gold - PPO \$500 deductible - Medical, RX	Monthly Total	Employee Monthly Rate	Employer Monthly Rate
Employee Only	\$875.00	\$175.00	\$700.00
Employee & Child(ren)	\$1,250.00	\$500.00	\$750.00
Employee & Spouse	\$1,500.00	\$750.00	\$750.00
Employee & Family	\$2,000.00	\$900.00	\$1100.00

MetLife Dental Plan	Monthly Total	Employee Monthly Rate	Employer Monthly Cost
Employee Only	\$45.59	\$0.00	\$45.59
Employee & Child(ren)	\$106.33	\$42.53	\$63.80
Employee & Spouse	\$106.07	\$53.04	\$53.04
Employee & Family	\$166.81	\$75.06	\$91.75

Willamette HMO Dental Plan	Monthly Total	Employee Monthly Rate	Employer Monthly Cost
Employee Only	\$46.20	\$0.00	\$46.20
Employee & Child(ren)	\$97.30	\$38.92	\$58.38
Employee & Spouse	\$107.90	\$53.95	\$53.95
Employee & Family	\$158.90	\$71.51	\$87.40

MetLife Vision	Monthly Total	Employee Monthly Rate	Employer Monthly Cost
Employee Only	\$7.48	\$0.00	\$7.48
Employee & Child(ren)	\$12.70	\$5.08	\$7.62
Employee & Spouse	\$15.00	\$7.50	\$7.50
Employee & Family	\$20.94	\$9.42	\$11.52